



CITY OF HAYWARD
AGENDA REPORT

AGENDA DATE 06/27/00
AGENDA ITEM 5
WORK SESSION ITEM _____

TO: Mayor and City Council

FROM: Personnel Director

SUBJECT: Adoption of Memorandum of Understanding with Hayward Firefighters Local 1909

RECOMMENDATION:

It is recommended the City Council adopt a three-year extension of the labor agreement with the Hayward Firefighters Local 1909, effective January 1, 2001, through December 30, 2003, pertaining to wages, hours, benefits, and other terms and conditions of employment.

BACKGROUND:

The City and Hayward Firefighters Local 1909 have reached agreement to extend the Memorandum of Understanding for three years beyond its scheduled expiration date of December 31, 2000. The principle economic components include no general wage increase for January 2001; a cash payment equal to 4% of salary in January 2001 (not added to salary ranges), a general increase of 4% in **January 2002**, and an increase in January 2003 based on a survey of Firefighter compensation in comparable cities. The proposed agreement includes a 5% increase in retiree medical premium contribution in 2002 and 2003, and a change in the retirement benefit formula to reflect the 3% @ 50 option in January 2001. Cost for fiscal year 2000-01 is approximately \$370,000.

Due to the length of the document, the agreement is not attached, but is available for review in the City Clerk's office.

Recommended By:

Beth Perrin-Scales

Beth Perrin-Scales, Personnel Director

Approved by:

Jesus Armas

Jesus Armas, City Manager

Attachment: Draft Resolution

DRAFT

HAYWARD CITY COUNCIL

RESOLUTION NO. _____

Introduced by Council Member _____

RESOLUTION ADOPTING MEMORANDUM OF
UNDERSTANDING BETWEEN THE CITY OF HAYWARD
AND THE HAYWARD FIREFIGHTERS LOCAL 1909

BE IT RESOLVED by the City Council of the City of Hayward that the Council does hereby adopt that certain Memorandum of Understanding for the period January 1, 2001 through December 30, 2003, between the City of Hayward and the Hayward Firefighters Local 1909, a copy of which is on file in the office of the City Clerk.

INCOUNCIL, HAYWARD, CALIFORNIA _____, 2000.

ADOPTED BY THE FOLLOWING VOTE:

AYES:

NOES:

ABSTAIN:

ABSENT:

ATTEST: _____
City Clerk of the City of Hayward

APPROVED AS TO FORM:

City Attorney of the City of Hayward

DRAFT



HAYWARD CITY COUNCIL

RESOLUTION NO. _____

Introduced by Council Member _____

RESOLUTION ADJUSTING EMPLOYER CONTRIBUTION
FOR SUBJECT MEMBERS OF THE HAYWARD
FIREFIGHTERS LOCAL 1909 COVERED UNDER THE
PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE
ACT

WHEREAS, Government Code section 22825.6 provides that a local agency contracting under the Public Employees' Medical and Hospital Care Act shall fix the amount of the employer's contribution at an amount not less than the required amount under section 22825 of the act; and

WHEREAS, the City of Hayward has negotiated with representatives of the Hayward Firefighters Local 1909 an increase in the monthly employer contribution towards the cost of members' and annuitants' enrollment in a health benefits plan.

BE IT FURTHER RESOLVED that the employer's contribution for each **annuitant** towards the cost of his or her enrollment, including the enrollment of family members, in a health benefits plan shall not exceed \$237.31 per month for calendar year 2002 and \$249.18 per month for calendar year **2003**.

BE IT FURTHER RESOLVED that the employer contribution referred to hereinabove shall become effective on January 1, 2002 and January 1, 2003.

IN COUNCIL, HAYWARD, CALIFORNIA _____, 2000

ADOPTED BY THE FOLLOWING VOTE:

AYES:

NOES:

ABSTAIN: